

## Corporate Recruiter

At PWR, we know that our success depends on our employees. Are you the Corporate Recruiter who can actively contribute to our growing organization? Do you get energy from discovering new talent and helping them develop a promising career? If so, this position is made for you.

### This will be your job:

In this role, you will have plenty of room to engage in many facets of the recruitment field. You will work closely with managers to gain a good understanding of recruitment needs and manage the full recruitment cycle to attract and retain top-quality candidates. Using various tools, you will maintain strong relationships with candidates and collaborate with colleagues to develop and implement innovative recruitment strategies. As a Corporate Recruiter, you will be active on job boards, social networks, and platforms to find talent. You will also increase PWR's visibility as an employer at schools, fairs, and events.

### Success is yours by:

- Collaborating and building strong working relationships with managers to stay updated on the latest developments, helping you better understand job specifications;
- Organizing and leading recruitment meetings, job fairs, and school events to engage potential candidates;
- Creating creative recruitment techniques in consultation with the marketing department;
- Making the most of various recruitment channels and applying recruitment strategies to find and engage high-quality candidates;
- Inspiring your target audience by organizing job markets or open days;
- Conducting screening interviews with applicants and keeping them informed about the status of their application with PWR;
- Drafting offers and negotiating terms of employment and compensation with candidates;
- Strengthening our Employer Branding and refining our referral policy;
- Advising department managers on labor market-related issues;
- Contributing substantively to Recruitment/HR-related projects.

### What we ask of you:

- HBO (higher professional education) working and thinking level;
- A proactive attitude and excellent communication skills, both in Dutch and English, both spoken and written;
- Initiative and a high degree of creativity;
- Strong social and analytical skills;
- A proactive work ethic;
- Enjoy working in a growing and changing organization.

### You get this from PWR:

- Working at a highly technical organization where innovation plays a key role. Who wouldn't want that?
- Join #TeamPWR: a great atmosphere, wonderful colleagues, and various annual and seasonal activities;
- A full-time position with a competitive salary and secondary benefits (27 vacation days and 13 ADV days for a full-time appointment);



- Plenty of room for your own initiative and a strong focus on development, education, and personal vitality (sports budget).

### Convinced we're a good match?

Now it's your turn! Want to learn more? Contact Jan-Willem Tent at +31 (0)6-21182850. To apply directly, send an email to [recruitment@pwrpack.com](mailto:recruitment@pwrpack.com) with a short motivation letter and your CV attached. See you soon!

**About us:** PWR Pack is the specialist in customer-specific automated robotic solutions for the food packaging industry. We specialize in high-speed product packaging using delta robots. Our products are advanced technical solutions, and we constantly develop this technology. We understand what our customers are looking for and work closely with them throughout the process. With the latest technology, we deliver solutions that guarantee high efficiency, minimal downtime, low ownership costs, and the best price/quality ratio. A strong relationship with our customers is a vital part of our business.

PWR Pack operates globally, with headquarters in Ede, centrally located in the Netherlands. For more information, visit our website at [www.pwrpack.com](http://www.pwrpack.com).

*We treat every application confidentially and handle your data accordingly. We will never share personal information with third parties without your permission. We use this data solely to process your application and match you with one or more vacancies. We retain your data in our database for up to four weeks after the recruitment process ends. Only with your permission do we keep your data for 12 months after the procedure ends. You can request PWR Pack to delete your data or withdraw your consent at any time.*

